

Edwards Painting Inc

16580 Hunter Ave.

Oregon City, OR 97045

Fax 503-650-3644

Ph 503-522-7083

Nov. 28, 2020

NLRB

Region 19

915 2nd Ave. STE 2948

Seattle, WA 98174-1006

Fax 206-220-6305

Irene H. Botero

Devon Blevins

Re: Edwards Painting, Inc.
Cases 19-CA-116399
19-CA-122730

EDWARDS PAINTING ANSWER TO:

Motions to Transfer and continue matter before
The Board and for default judgment

Regarding the matters brought forward on the "Motions to Transfer and Continue Matter before The Board", as has been entered in to the record previously, Roben White, Gustavo Garcia and Roman Ramos came by the residence of the owner of Edwards Painting and talked to his wife, they were wearing union t-shirts, they claimed they were seeking employment. Mrs. Edwards informed them that Edwards Painting was not seeking any new employees at this time, but she did go ahead and give them the phone number that they would have to call to apply for employment with Edwards Painting. They never ever made any call what so-ever. So as far as monies that Edwards Painting calculates that it owes White, Garcia and Ramos, it equates to zero.

Regarding the claim of monies being owed to Craig Winslow by Edwards Painting, as also stated before, Winslow quit Edwards Painting to go work at another job where he lasted one week and then came back to Edwards Painting wanting to be re-instated. Edwards Painting told Winslow there was no chance of coming back to work after having quit the company with absolutely no prior notice at all. Therefore the calculations of Winslow's monies owed by Edwards Painting amounts to zero.

Scott Oldham and Wyatt McMinn worked for Edwards Painting until such a time that they realized that Edwards Painting had no intentions of terminating them, so they began willfully and criminally destroying property to try to get fired. It got so bad that Oldham screamed at the front door entrance of the Edwards residence "why don't you just fire us union pukes". As it progressed, Edwards Painting was directed to

immediately remove Oldham and McMinn from the job site. So Edwards Painting's calculations for monies that might be owed to McMinn and Oldham would be zero.

Edwards Painting was scheduled to have an arbitration hearing with an NLRB hearings officer on Dec. 15, 2020, but when the painters union and their lawyers realized that Edwards Painting was aware of the fact that all of the complainants other than Winslow and McMinn and possibly White, were full time employees of the painters union itself and were already being paid \$70,000 or \$80,000 yearly and had missed no wage earnings at all they immediately the next day cancelled the arbitration meeting.

Edwards Painting would still prefer to just get this settled as opposed to dragging it out for another year or two.

Edwards Painting has of to date still not been provided with any documentation of any kind of proof of entities where any of the above complainants applied for work, un-employment benefits or any proof that they were not receiving income during the time they wanted Edwards Painting to pay them a wage, while they were not being able to find employment elsewhere.

Garcia and Ramos have been trying to get monies from Edwards Painting for several years while never disclosing they were being paid for full time employment, seems to be a little bit in the nature of intent to defraud in my mind, but maybe it is acceptable as far as the legal system is concerned.

But anyway to get to the heart of the matter, if anyone actually wants to receive any monies from Edwards Painting they have to be willing to negotiate in good faith with Edwards Painting.

Sean Carter was originally included as a complainant in this matter, but Edwards Painting settled with Carter three or four years ago for \$7,500.

C. Gene Edwards
C. Gene Edwards, Pres.
Edwards Painting, Inc.

State of Oregon

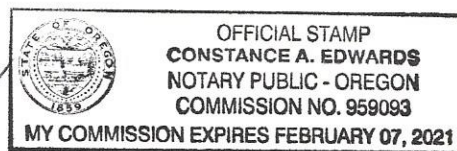
County of Clackamas

On Nov. 29, 2020

C. Gene Edwards

Personally appeared before me, a Notary Public, the above named and acknowledged the foregoing to be his voluntary act and deed.

Notary Constance A. Edwards
My commission expires on: Feb 7, 2021



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Dec. 8, 2020

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Certificate of Service

I hereby certify that a copy of Edwards Painting's answer to:
"Motions to Transfer and Continue Matter before The Board"
was emailed to the following recipients on Dec. 8, 2020.

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